



Strengthen Girls' and Women's Political Participation & Decision-Making Power

THE WORLD TODAY

23.8% Roughly 23.8% of **parliamentarians** globally were women in 2018

30% In 2017, only 31 countries in the world had 30% or **more women ministers**

9% Between 1992-2011, women accounted for less than 9% of **participants in peace negotiations**

THE INVESTMENT CASE



Women in positions of authority tend to:

- Resolve national crises without resorting to violence
- Advocate for social issues that benefit all
- Allocate budgets to health and education

Companies with strong female leadership on their boards have shown a return on equity that is 10.1% annually vs. 7.4% from companies without

SOLUTIONS



Temporary quota systems to help bring women into political spheres



Civic leadership and political engagement training for girls and women



Participation of girls and women during humanitarian crisis response, conflict prevention, and peacebuilding processes



Political environments that are free from discrimination and violence



Paving the way for more girls' and women in political, business, and civic arenas is an investment in more just, equitable, and peaceful societies.

ASKS

Promote **community and sport programs** that foster leadership skills for girls and women and promote gender equality.

Support women's leadership in the workplace through greater **inclusion in executive positions and on corporate boards**.

Eliminate structural and legal obstacles that hinder all girls' and women's participation in politics and decision-making, and hold those obstructing them accountable.

Introduce **temporary quota systems** and gender-sensitive leadership pathways to help bring women into political spheres.

Invest in training programs for young people, women, and men on political systems, women's right to participation, and their roles in decision-making.

Promote the **visibility of female politicians and decision-makers** and create a safe and enabling political environment in which they may participate in public life, at all levels.

Promote women in leadership and decision making at all levels, including **at peace negotiation tables and in humanitarian emergencies**.

Fund grassroots organizations that build the capacity of girls and women to participate both individually and collectively in social, economic, political, and public life.

RIPPLE EFFECT

