



# Emerging Leaders Program Journey and Expectations Cohort 1: 2024-2026

## Onboarding

September -  
October 2024

Emerging Leaders  
Announced Publicly  
November 2024

## Co-create Convening Agenda

November 2024  
- January 2025



## Design Advocacy Project

October 2024 -  
January 2025

Opening Convening  
February 2025

## Ongoing Program Activities

January 2025-September 2026

- **Learning and Capacity Sharing Activities:** Full cohort learning sessions, trainings and mentorship
- **Grant Project:** Implement advocacy project
- **Political Influencing:** Engage in priority political influencing moments
- **Collective Action:** Advance shared advocacy goals



## Expectations and Time Commitment

Closing Convening  
July-September 2026

As an Emerging Leader, you are expected to actively participate in program offerings, and this includes immersive learning sessions, regular staff check-ins mentor/peer group meetings, community work, travel to regional and global advocacy spaces, and participation in trainings, workshops, and convenings. On average, Emerging Leaders should plan to dedicate approximately 8-10 hours per month to these activities.

Additionally, Emerging Leaders will be implementing a self-defined advocacy project, with funding from Women Deliver, during their time in the program. The time commitment for your project will be up to you and based on the project you design. However Emerging Leaders will get the most out of the program if they are prepared to commit significant time to their project each month.