

EXTENSION ATTACHED

Form **990**

OMB No. 1545-0047

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- ▶ Do not enter social security numbers on this form as it may be made public.
▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

2016**Open to Public Inspection**Department of the Treasury
Internal Revenue Service**A For the 2016 calendar year, or tax year beginning****, 2016, and ending****B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C
WOMEN DELIVER, INC
588 BROADWAY #905
NEW YORK, NY 10012

D Employer identification number

26-4462256

E Telephone number

(646) 695-9100

G Gross receipts \$ 7,292,612.**F** Name and address of principal officer: KATJA IVERSEN

SAME AS C ABOVE

H(a) Is this a group return for subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No
If 'No,' attach a list. (see instructions)**I** Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: WWW.WOMENDELIVER.ORG**H(c)** Group exemption number ▶**K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation: 2009**M** State of legal domicile: DE**Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>SEE ORGANIZATION'S MISSION ON SCHEDULE 0.</u>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3 7	
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 6	
Revenue	5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)	5 27	
	6	Total number of volunteers (estimate if necessary)	6 7	
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a 0.	
	7b	Net unrelated business taxable income from Form 990-T, line 34	7b 0.	
	8	Contributions and grants (Part VIII, line 1h)	Prior Year 8,442,829. Current Year 4,889,123.	
	9	Program service revenue (Part VIII, line 2g)	891,073. 2,337,877.	
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,851. 4,621.	
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-402,771. 60,991.	
	12	Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,932,982. 7,292,612.	
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	30,000. 149,373.
14		Benefits paid to or for members (Part IX, column (A), line 4)		
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,764,480. 2,227,616.	
16a		Professional fundraising fees (Part IX, column (A), line 11e)		
16b		Total fundraising expenses (Part IX, column (D), line 25) ▶ 229,013.		
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,454,023. 7,899,354.	
18		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	3,248,503. 10,276,343.	
19		Revenue less expenses. Subtract line 18 from line 12	5,684,479. -2,983,731.	
Net Assets or Fund Balances		20	Total assets (Part X, line 16)	Beginning of Current Year 11,281,712. End of Year 8,118,809.
		21	Total liabilities (Part X, line 26)	100,719. 162,545.
	22	Net assets or fund balances. Subtract line 21 from line 20	11,180,993. 7,956,264.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	KATHERINE HOLLAND	11/09/2017			
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	BARUTI BEDIAKO, CPA	BARUTI BEDIAKO, CPA	11/08/17		P00740658
	Firm's name ▶	BCA WATSON RICE LLP			
	Firm's address ▶	5 PENN PLAZA, 15TH FL NEW YORK, NY 10001-1810			
				Firm's EIN ▶	26-1726741
				Phone no.	(212) 447-7300

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

BAA For Paperwork Reduction Act Notice, see the separate instructions.

TEEA0113L 11/16/16

Form 990 (2016)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒ **X****1** Briefly describe the organization's mission:SEE SCHEDULE O**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If 'Yes,' describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If 'Yes,' describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 8,203,618. including grants of \$) (Revenue \$)SEE SCHEDULE O**4b** (Code:) (Expenses \$ 1,060,884. including grants of \$) (Revenue \$)SEE SCHEDULE O**4c** (Code:) (Expenses \$ including grants of \$) (Revenue \$)**4d** Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **9,264,502.**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If 'Yes,' complete Schedule A.</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part I.</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II.</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III.</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If 'Yes,' complete Schedule D, Part I.</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II.</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If 'Yes,' complete Schedule D, Part III.</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV.</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V.</i>	10	X
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI.</i>	11 a X	
b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b	X
c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VIII.</i>	11 c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX.</i>	11 d	X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 e	X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f X	
12 a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If 'Yes,' complete Schedule D, Parts XI and XII.</i>	12 a	X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional.</i>	12 b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If 'Yes,' complete Schedule E.</i>	13	X
14 a Did the organization maintain an office, employees, or agents outside of the United States?	14 a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV.</i>	14 b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV.</i>	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV.</i>	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If 'Yes,' complete Schedule G, Part I</i> (see instructions).	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If 'Yes,' complete Schedule G, Part II.</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If 'Yes,' complete Schedule G, Part III.</i>	19	X

Part IV Checklist of Required Schedules (continued)

	Yes	No
20a Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H.</i>		X
b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If 'Yes,' complete Schedule I, Parts I and II.</i>		X
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If 'Yes,' complete Schedule I, Parts I and III.</i>		X
23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25a.</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If 'Yes,' complete Schedule L, Part I.</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I.</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If 'Yes,' complete Schedule L, Part II.</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV.</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV.</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If 'Yes,' complete Schedule L, Part IV.</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M.</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M.</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I.</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II.</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I.</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2.</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI.</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	X	

BAA

Form 990 (2016)

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V. ☐

		Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1 a 33		
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1 b 0		
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2 a 27		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	X	
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O.	3 b		
4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		X
b If 'Yes,' enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		X
b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		X
d If 'Yes,' indicate the number of Forms 8282 filed during the year.	7 d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12.	10 a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10 b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders.	11 a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11 b		
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.	12 b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state?	13 a		
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13 b		
c Enter the amount of reserves on hand.	13 c		
14 a Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O.	14 b		

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.Check if Schedule O contains a response or note to any line in this Part VI. ☒**Section A. Governing Body and Management**

	Yes	No
1 a Enter the number of voting members of the governing body at the end of the tax year. 1 a 7		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
b Enter the number of voting members included in line 1a, above, who are independent 1 b 6		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5		X
6 Did the organization have members or stockholders? 6		X
7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7 b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body? 8 a	X	
b Each committee with authority to act on behalf of the governing body? 8 b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O. 9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10 a Did the organization have local chapters, branches, or affiliates? 10 a		X
b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b		
11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O		
12 a Did the organization have a written conflict of interest policy? If 'No,' go to line 13. 12 a	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12 b	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. SEE SCHEDULE O 12 c	X	
13 Did the organization have a written whistleblower policy? 13	X	
14 Did the organization have a written document retention and destruction policy? 14	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE O. 15 a	X	
b Other officers or key employees of the organization. 15 b	X	
If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).		
16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 a		X
b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16 b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ NY

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. SEE SCHEDULE O

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶
KATHERINE HOLLAND 588 BROADWAY, SUITE 905, NEW YORK, NY 10012 (646) 695-9100

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII. ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1 a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) PETER CAIRO CHAIRMAN	1 0	X		X				0.	0.	0.
(2) DAME BILLIE MILLER SECRETARY	0.5 0	X		X				0.	0.	0.
(3) SAUNDRA PELLETIER TREASURER	0.5 0	X		X				0.	0.	0.
(4) YEMURAI NYONI DIRECTOR	0 0	X						0.	0.	0.
(5) JOTHAM MUSINGUZI, MD DIRECTOR	0.5 0	X						0.	0.	0.
(6) KRISTIN HETLE DIRECTOR	0.5 0	X						0.	0.	0.
(7) JILL W. SHEFFIELD PRESIDENT	25 0	X		X				225,358.	0.	25,336.
(8) KATJA IVERSEN PRESIDENT & CEO	40 0			X				228,948.	0.	30,214.
(9) KATHERINE HOLLAND-ORTIZ COO	35 0			X				104,245.	0.	23,802.
(10) SUSAN PAPP, DIR. OF ADVOCACY A	35 0					X		134,631.	0.	22,590.
(11) JESSICA MALTER DIRECTOR OF COMMU	35 0					X		120,723.	0.	21,524.
(12) LOUISE DUNN SR ADVISOR FINANCE	35 0					X		116,619.	0.	0.
(13)										
(14)										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) _____	_____									
(16) _____	_____									
(17) _____	_____									
(18) _____	_____									
(19) _____	_____									
(20) _____	_____									
(21) _____	_____									
(22) _____	_____									
(23) _____	_____									
(24) _____	_____									
(25) _____	_____									

1 b Sub-total 930,524. 0. 123,466.

c Total from continuation sheets to Part VII, Section A 0. 0. 0.

d Total (add lines 1b and 1c) 930,524. 0. 123,466.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 6

3 Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? *If 'Yes,' complete Schedule J for such individual.*

	Yes	No
3		X

4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If 'Yes,' complete Schedule J for such individual.*

4	X	
----------	---	--

5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If 'Yes,' complete Schedule J for such person.*

5		X
----------	--	---

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
GLOBAL HEALTH STRATEGIES 38 EAST 32ND ST. 12TH FL. NY, NY 10016	COMMUNICATIONS	295,915.
AARDVARK BRIGADE LLC 220 DAVIDSON AVE, STE 100 SOMERSET, NJ 08873	WEBSITE DESIGN, DEVE	131,415.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 2

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1 a				
	b Membership dues	1 b				
	c Fundraising events	1 c				
	d Related organizations	1 d				
	e Government grants (contributions)	1 e 2,834,307.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1 f 2,054,816.				
	g Noncash contributions included in lines 1a-1f: \$					
	h Total. Add lines 1a-1f		4,889,123.			
Program Service Revenue	2 a <u>CONFERENCE</u>		Business Code 900099	2,337,877.	2,337,877.	
	b					
	c					
	d					
	e					
	f All other program service revenue ...					
	g Total. Add lines 2a-2f		2,337,877.			
	Other Revenue	3 Investment income (including dividends, interest and other similar amounts)		4,621.		
4 Income from investment of tax-exempt bond proceeds..						
5 Royalties						
6 a Gross rents		(i) Real (ii) Personal				
b Less: rental expenses						
c Rental income or (loss) ...						
d Net rental income or (loss)						
7 a Gross amount from sales of assets other than inventory		(i) Securities (ii) Other				
b Less: cost or other basis and sales expenses						
c Gain or (loss)						
d Net gain or (loss)						
8 a Gross income from fundraising events (not including.. \$ _____ of contributions reported on line 1c). See Part IV, line 18		a				
b Less: direct expenses		b				
c Net income or (loss) from fundraising events						
9 a Gross income from gaming activities. See Part IV, line 19		a				
b Less: direct expenses		b				
c Net income or (loss) from gaming activities						
10 a Gross sales of inventory, less returns and allowances		a				
b Less: cost of goods sold	b					
c Net income or (loss) from sales of inventory						
Miscellaneous Revenue		Business Code				
11 a <u>FOREIGN EXCHANGE GAIN</u>	900099	59,342.			59,342.	
b <u>OTHER INCOME</u>	900099	1,649.	1,649.			
c						
d All other revenue						
e Total. Add lines 11a-11d		60,991.				
12 Total revenue. See instructions		7,292,612.	2,339,526.	0.	63,963.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX. ☒ X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	149,373.	149,373.		
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	667,747.	598,318.	52,040.	17,389.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0.	0.	0.	0.
7 Other salaries and wages.	1,208,604.	1,082,935.	94,195.	31,474.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	63,058.	56,502.	4,914.	1,642.
9 Other employee benefits.	154,951.	138,840.	12,076.	4,035.
10 Payroll taxes.	133,256.	119,401.	10,385.	3,470.
11 Fees for services (non-employees):				
a Management.				
b Legal.	18,875.	17,625.	1,242.	8.
c Accounting.	80,609.	75,272.	5,305.	32.
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	1,148,146.	1,072,120.	75,564.	462.
12 Advertising and promotion.				
13 Office expenses.	914,384.	814,131.	76,592.	23,661.
14 Information technology.	52,538.	44,591.	6,651.	1,296.
15 Royalties.				
16 Occupancy.	233,438.	198,127.	29,553.	5,758.
17 Travel.	2,683,539.	2,417,185.	198,634.	67,720.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	2,767,405.	2,479,662.	215,677.	72,066.
20 Interest.				
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	420.	420.		
23 Insurance.				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a				
b				
c				
d				
e All other expenses.				
25 Total functional expenses. Add lines 1 through 24e.	10,276,343.	9,264,502.	782,828.	229,013.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X. ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash — non-interest-bearing	397,589.	1	595,829.
	2 Savings and temporary cash investments	4,821,886.	2	2,026,507.
	3 Pledges and grants receivable, net	5,014,102.	3	5,079,991.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	870,699.	9	4,623.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 18,062.		
	b Less: accumulated depreciation	10b 18,062.		
	11 Investments — publicly traded securities	420.	10c	
	12 Investments — other securities. See Part IV, line 11	134,285.	11	367,846.
	13 Investments — program-related. See Part IV, line 11		12	
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11	42,731.	14	
16 Total assets. Add lines 1 through 15 (must equal line 34)	44,013.	15		
17 Accounts payable and accrued expenses	11,281,712.	16	8,118,809.	
18 Grants payable	100,673.	17	162,545.	
19 Deferred revenue		18		
20 Tax-exempt bond liabilities		19		
21 Escrow or custodial account liability. Complete Part IV of Schedule D		20		
22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		21		
23 Secured mortgages and notes payable to unrelated third parties		22		
24 Unsecured notes and loans payable to unrelated third parties		23		
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		24		
26 Total liabilities. Add lines 17 through 25	46.	25		
27 Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.	100,719.	26	162,545.	
28 Unrestricted net assets				
29 Temporarily restricted net assets	809,971.	27	1,854,857.	
30 Permanently restricted net assets	10,371,022.	28	6,101,407.	
31 Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.		29		
32 Capital stock or trust principal, or current funds		30		
33 Paid-in or capital surplus, or land, building, or equipment fund		31		
34 Retained earnings, endowment, accumulated income, or other funds		32		
35 Total net assets or fund balances.	11,180,993.	33	7,956,264.	
36 Total liabilities and net assets/fund balances.	11,281,712.	34	8,118,809.	

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Form 990 (2016)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI. ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,292,612.
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,276,343.
3	Revenue less expenses. Subtract line 2 from line 1	3	-2,983,731.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	11,180,993.
5	Net unrealized gains (losses) on investments	5	-240,998.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	7,956,264.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII. ☐

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____		
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	X	
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
c	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		X
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

BAA

Form 990 (2016)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

**Open to Public
Inspection**

Name of the organization

WOMEN DELIVER, INC

Employer identification number

26-4462256

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations: _____
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants'.)	2,866,504.	7,244,381.	5,170,179.	8,442,829.	4,889,123.	28,613,016.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4 Total. Add lines 1 through 3.	2,866,504.	7,244,381.	5,170,179.	8,442,829.	4,889,123.	28,613,016.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						4,219,501.
6 Public support. Subtract line 5 from line 4.						24,393,515.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7 Amounts from line 4.	2,866,504.	7,244,381.	5,170,179.	8,442,829.	4,889,123.	28,613,016.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	739.	510.	1,038.	1,851.	4,621.	8,759.
9 Net income from unrelated business activities, whether or not the business is regularly carried on.						0.
10 Other income. Do not include gain or loss from the sale of capital assets. (Explain in Part VI.) SEE PART VI	8,755.	21,819.	-109,419.	-402,771.	59,342.	-422,274.
11 Total support. Add lines 7 through 10.						28,199,501.
12 Gross receipts from related activities, etc. (see instructions).					12	6,655,661.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)).	14	86.50 %
15 Public support percentage from 2015 Schedule A, Part II, line 14.	15	86.68 %
16a 33-1/3% support test—2016. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization. <input checked="" type="checkbox"/>		
b 33-1/3% support test—2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization. <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here . Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here . Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants'.)						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**☐**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f)).	15	%
16 Public support percentage from 2015 Schedule A, Part III, line 15.	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f)).	17	%
18 Investment income percentage from 2015 Schedule A, Part III, line 17.	18	%

19a 33-1/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization☐**b 33-1/3% support tests—2015.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization☐**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions☐

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI .		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI .		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI .		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test. Answer (a) and (b) below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8	

Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

BAA

Schedule A (Form 990 or 990-EZ) 2016

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**Section D – Distributions**

	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2016 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E – Distribution Allocations (see instructions)

	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required – explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2016:			
a			
b			
c From 2013			
d From 2014			
e From 2015			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2016 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2017. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
b Excess from 2013			
c Excess from 2014			
d Excess from 2015			
e Excess from 2016			

BAA

Schedule A (Form 990 or 990-EZ) 2016

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE	2016	2015	2014	2013	2012
FOREIGN EXCHANGE GAIN	\$ 59,342.				\$ 8,755.
OTHER INCOME			\$ 117,298.	\$ 21,819.	
FOREIGN EXCHANGE LOSS		\$ -402,771.	-226,717.		
TOTAL	<u>\$ 59,342.</u>	<u>\$ -402,771.</u>	<u>\$ -109,419.</u>	<u>\$ 21,819.</u>	<u>\$ 8,755.</u>

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

► **Attach to Form 990, Form 990-EZ, or Form 990-PF.**
► Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Name of the organization

WOMEN DELIVER, INC

Employer identification number

26-4462256

Organization type (check one):

Filers of:

Form 990 or 990-EZ

Section:

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ► \$ _____

Caution. An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization WOMEN DELIVER, INC	Employer identification number 26-4462256
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	UNICEF 3 UNITED NATIONS PLAZA NEW YORK, MAS 2C6 CANADA	\$ 100,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	WORLD HEALTH ORGANIZATION 20 AVENUE APPIA GENEVA 27, CH- 211 SWITZERLAND	\$ 275,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	JOHNSON & JOHNSON FAMILY FDN. 1 JOHNSON & JOHNSON PLAZA NEW BRUNSWICK, NJ 08933	\$ 408,750.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	DAVID AND LUCILE PARKARD FDN. 343 2ND ST LOS ALTOS, CA 94022	\$ 200,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	NETHERLANDS- MIN.OF FOREIGN AFFAIRS PO BOX 20061 2500 EB THE HAGUE DEN HAAG, EUROPE 2594 AC NETHERLANDS	\$ 356,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	MIN.OF FOREIGN AFFAIRS OF FINLAND MERIKASARMI 00023 GOVERNMENT, EUROPE 176 FINLAND	\$ 306,515.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

WOMEN DELIVER, INC

Employer identification number

26-4462256

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	WORLD DIABETES FOUNDATION BROGARDSVEJ GENTOFTE, EUROPE GENTOFTE DENMARK	\$ 383,310.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	ANONYMOUS 125 MAIDEN LANE, NEW YORK, NY 10038	\$ 175,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	THE ROCKEFELLER FOUNDATION 420 5TH AVENUE NEW YORK, NY 10018	\$ 100,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	DENMARK ASIATISK PALDS 2 COPENHAGEN 14, EUROPE 1448 DENMARK	\$ 1,976,073.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Employer identification number

26-4462256

Part II

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Name of organization

WOMEN DELIVER, INC

Employer identification number

26-4462256

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ _____ N/A

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

**SCHEDULE D
(Form 990)**Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016**Open to Public
Inspection**

Employer identification number

WOMEN DELIVER, INC

26-4462256

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2 a
b Total acreage restricted by conservation easements	2 b
c Number of conservation easements on a certified historic structure included in (a)	2 c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2 d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4 Number of states where property subject to conservation easement is located ►

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.

1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1. ► \$

(ii) Assets included in Form 990, Part X. ► \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1. ► \$

b Assets included in Form 990, Part X. ► \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition

d ☐ Loan or exchange programs

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance.....	1 c
d Additions during the year.....	1 d
e Distributions during the year.....	1 e
f Ending balance.....	1 f

2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. ☐

Part V Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance.....					
b Contributions.....					
c Net investment earnings, gains, and losses.....					
d Grants or scholarships.....					
e Other expenditures for facilities and programs.....					
f Administrative expenses.....					
g End of year balance.....					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ _____ %

b Permanent endowment ▶ _____ %

c Temporarily restricted endowment ▶ _____ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations.....

(ii) related organizations.....

	Yes	No
3a(i)		
3a(ii)		
3b		

b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R? ☐

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land.....				
b Buildings.....				
c Leasehold improvements.....		9,505.	9,505.	0.
d Equipment.....				
e Other.....		8,557.	8,557.	0.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.).....				0.

BAA

Schedule D (Form 990) 2016

Part VII Investments – Other Securities.

N/A

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives.....		
(2) Closely-held equity interests.....		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ..		

Part VIII Investments – Program Related.

N/A

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ..		

Part IX Other Assets.

N/A

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII. **SEE, PART XIII.** ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	7,051,614.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-240,998.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	-240,998.
3	Subtract line 2e from line 1	3	7,292,612.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	7,292,612.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	10,276,343.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	10,276,343.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	10,276,343.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FIN 48 FOOTNOTE

WOMEN DELIVER HAS EVALUATED THE RECOGNITION REQUIREMENTS FOR UNCERTAIN INCOME TAX POSITIONS AS REQUIRED BY ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA, WITH NO CUMULATIVE EFFECT ADJUSTMENT REQUIRED. INCOME TAX BENEFITS ARE RECOGNIZED FOR INCOME TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, ONLY WHEN IT IS DETERMINED THAT THE INCOME TAX POSITION WILL MORE-LIKELY-THAN-NOT BE SUSTAINED UPON EXAMINATION BY TAXING AUTHORITIES.

ACCORDINGLY, WOMEN DELIVER HAS NOT RECORDED ANY RESERVES, OR RELATED ACCRUALS FOR

BAA

Schedule D (Form 990) 2016

Part XIII Supplemental Information *(continued)*

PART X - FIN 48 FOOTNOTE (CONTINUED)

INTEREST AND PENALTIES FOR UNCERTAIN INCOME TAX POSITIONS AT DECEMBER 31, 2016 AND 2015.

SCHEDULE F
(Form 990)Department of the Treasury
Internal Revenue Service**Statement of Activities Outside the United States**

- ▶ Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990.
▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016**Open to Public
Inspection**

Name of the organization

WOMEN DELIVER, INC

Employer identification number

26-4462256

Part I **General Information on Activities Outside the United States.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b.

- 1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ... ☒ **Yes** ☐ **No**
- 2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. **PART V**
- 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) EAST ASIA/PACIFIC			GRANT RECIPIENT		45,000.
(2) EUROPE			GRANT RECIPIENT		10,000.
CENTRAL					
(3) AMERICA/CARIBBEAN			GRANT RECIPIENT		5,000.
MIDDLE EAST/NORTH					
(4) AFRICA			GRANT RECIPIENT		10,000.
(5) SUB-SAHARAN AFRICA			GRANT RECIPIENT		75,000.
(6) NORTH AMERICA			GRANT RECIPIENT		4,373.
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3 a Sub-total.....					149,373.
b Total from continuation sheets to Part I.....					
c Totals (add lines 3a and 3b)...	0	0			149,373.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.**Schedule F (Form 990) 2016**

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter. 0

3 Enter total number of other organizations or entities 0

BAA

Schedule F (Form 990) 2016

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

BAA

Schedule F (Form 990) 2016

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).* ☐ Yes ☒ No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990).* ☐ Yes ☒ No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471).* ☐ Yes ☒ No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).* ☐ Yes ☒ No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865).* ☐ Yes ☒ No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990).* ☐ Yes ☒ No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

THE ORGANIZATION SCREENS APPLICATIONS FOR GRANT REQUESTS AND REQUIRES REGULAR COMMUNICATIONS AND REPORTS OF ACTIVITIES AND OUTCOMES TO DOCUMENT THE USE OF GRANT FUNDS.

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

WOMEN DELIVER, INC

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

**Open to Public
Inspection**

Employer identification number

26-4462256

Part I Questions Regarding Compensation

1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

☐ First-class or charter travel

☐ Travel for companions

☐ Tax indemnification and gross-up payments

☐ Discretionary spending account

☐ Housing allowance or residence for personal use

☐ Payments for business use of personal residence

☐ Health or social club dues or initiation fees

☐ Personal services (such as, maid, chauffeur, chef)

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain.

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

☒ Compensation committee

☐ Independent compensation consultant

☒ Form 990 of other organizations

☐ Written employment contract

☒ Compensation survey or study

☒ Approval by the board or compensation committee

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If 'Yes' on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If 'Yes' on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)?
If 'Yes,' describe in Part III.

9 If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1 b

2

4 a

4 b

4 c

5 a

5 b

6 a

6 b

7

8

9

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 KATJA IVERSEN PRESIDENT & CEO	(i)	228,804.	0.	144.	17,377.	12,837.	259,162.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
2 JILL W. SHEFFIELD PRESIDENT	(i)	225,292.	0.	66.	14,144.	11,192.	250,694.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
3 SUSAN PAPP, DIR. OF ADVOCACY A	(i)	134,487.	0.	144.	10,240.	12,350.	157,221.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
4	(i)							
	(ii)							
5	(i)							
	(ii)							
6	(i)							
	(ii)							
7	(i)							
	(ii)							
8	(i)							
	(ii)							
9	(i)							
	(ii)							
10	(i)							
	(ii)							
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is
at www.irs.gov/form990.

OMB No. 1545-0047

2016

**Open to Public
Inspection**

WOMEN DELIVER, INC

Employer identification number

26-4462256

FORM 990, PART I, SUMMARY, LINE 1

WHEN THE WORLD INVESTS IN GIRLS AND WOMEN, EVERYBODY WINS. AS A LEADING, GLOBAL ADVOCATE FOR GIRLS' AND WOMEN'S HEALTH, RIGHTS AND WELLBEING, WOMEN DELIVER BRINGS TOGETHER DIVERSE VOICES AND INTERESTS TO DRIVE PROGRESS IN MATERNAL, SEXUAL AND REPRODUCTIVE HEALTH RIGHTS, AND GENDER EQUALITY. WE BUILD CAPACITY, SHARE SOLUTIONS AND FORGE PARTNERSHIPS, TOGETHER CREATING COALITIONS, COMMUNICATION AND ACTION THAT SPARK POLITICAL COMMITMENT AND INVESTMENT IN GIRLS AND WOMEN.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

FOUNDED IN 2007, WOMEN DELIVER IS A LEADING GLOBAL ADVOCATE FOR THE HEALTH, RIGHTS, AND WELLBEING OF GIRLS AND WOMEN, WITH A PARTICULAR FOCUS ON GENDER EQUALITY AND MATERNAL, SEXUAL, AND REPRODUCTIVE HEALTH AND RIGHTS. WE BUILD CAPACITY, SHARE SOLUTIONS, AND FORGE PARTNERSHIPS, TOGETHER CREATING COALITIONS, COMMUNICATION, AND ACTION THAT SPARK POLITICAL COMMITMENT AND INVESTMENT IN GIRLS AND WOMEN.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

GLOBAL ADVOCACY - 2016 WAS A YEAR OF MARKED GROWTH IN WOMEN DELIVER'S ADVOCACY AND INFLUENCE. WOMEN DELIVER:

- CONVENED THE LARGEST CONFERENCE ON THE HEALTH, RIGHTS, AND WELLBEING OF GIRLS AND WOMEN IN THE PAST DECADE;
- CONTRIBUTED TO DOZENS OF KEY COALITIONS, TASK FORCES, AND WORKING GROUPS;
- INCREASINGLY WAS A SOUGHT-AFTER ADVISOR ON PRIVATE AND PUBLIC INITIATIVES ON GENDER EQUALITY, SRHR, AND YOUTH ENGAGEMENT;
- LAUNCHED A GLOBAL CAMPAIGN - DELIVER FOR GOOD - TO CHANGE THE NARRATIVE ON GIRLS AND WOMEN;
- PRODUCED AND WIDELY DISSEMINATED A SERIES OF COMPELLING AND EVIDENCED-BASED ADVOCACY TOOLS FOR INVESTING IN GIRLS AND WOMEN;
- AMPLIFIED THE VOICE OF YOUNG PEOPLE, DOUBLING THE SIZE OF ITS YOUNG LEADER PROGRAM

Name of the organization

WOMEN DELIVER, INC

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FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

AND FACILITATING HUNDREDS OF OPPORTUNITIES FOR THEM TO ADVOCATE ACROSS THE GLOBE; AND

•EXPANDED ITS REACH THROUGH INNOVATIVE TECHNOLOGIES AND SOCIAL MEDIA.

WOMEN DELIVER ALSO UNDERWENT A LEADERSHIP TRANSITION WITH THE RETIREMENT OF JILL W. SHEFFIELD, THE FOUNDER AND PRESIDENT OF WOMEN DELIVER. KATJA IVERSEN BECAME PRESIDENT AND CHIEF EXECUTIVE OFFICER IN MAY 2016.

IN 2016, WOMEN DELIVER LEVERAGED A MULTITUDE OF PLATFORMS TO ADVANCE ADVOCACY INITIATIVES AND POLICY CHANGE - CONVENINGS, CAMPAIGNS, COALITION WORKS, AND COMMUNICATION TOOLS - TO BRING THE BEST IDEAS FORWARD, HIGHLIGHT WHAT WORKS, AND FUEL ACTION.

WOMEN DELIVER 2016 CONFERENCE:

MORE THAN 5,750 PEOPLE (20% YOUNG PEOPLE) FROM 169 COUNTRIES CONVENED IN COPENHAGEN FOR THE WOMEN DELIVER 4TH GLOBAL CONFERENCE, MAY 16-19, 2016.; THE ATTENDEES AND PARTICIPANTS WERE MORE DIVERSE THAN IN PREVIOUS CONFERENCES WITH SUBSTANTIAL REPRESENTATION FROM THE EDUCATION, ECONOMIC EMPOWERMENT, HUMAN RIGHTS, HIV/AIDS, NUTRITION, HEALTH, AND ENVIRONMENTAL SECTORS.

THE CONFERENCE FEATURED 23 PLENARY SESSIONS WITH A TOTAL OF 141 SPEAKERS. THE CONCURRENT SESSION PROGRAM WAS THE MOST CROSS-CUTTING TO DATE, WITH 109 SESSIONS AND 551 PRESENTERS ACROSS 14 THEMATIC TRACKS. AS IS CUSTOMARY AT WOMEN DELIVER CONFERENCES, CONCURRENT SESSIONS WERE SPEARHEADED BY PARTNERS - 80 ORGANIZATIONS, WHICH OUTLINED THE PROGRAM, RECRUITED SPEAKERS, AND ENSURED A SPECIFIC FOCUS ON SOLUTIONS. ADDITIONAL PRESENTATIONS WERE MADE AT THE SPEAKERS' CORNER (41 PRESENTATIONS) AND IN THE VERY POPULAR YOUTH ZONE (20 ACTIVITIES).

Name of the organization

WOMEN DELIVER, INC

Employer identification number

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FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

MORE THAN 500 YOUNG PEOPLE FROM 125 COUNTRIES WERE SPONSORED TO ATTEND THE CONFERENCE, AS WELL AS 64 JOURNALISTS. OTHERS SPONSORED INCLUDED: 148 ATTENDEES OVER THE AGE OF 30 FROM LOW AND MIDDLE INCOME COUNTRIES; 67 CONCURRENT SESSION SPEAKERS; 56 PLENARY SPEAKERS; 50 PARLIAMENTARIANS; 34 MINISTERS; AND 10 SOCIAL ENTERPRISE WINNERS. IN ADDITION, WOMEN DELIVER SPONSORED ITS 29-MEMBER ADVISORY GROUP AND ITS 15-MEMBER YOUTH WORKING GROUP.

THE CONFERENCE BY JULY 2016 HAD GENERATED 1,195 ORIGINAL STORIES, OP EDS, AND BLOGS IN 20 LANGUAGES ACROSS 72 COUNTRIES AND SIX CONTINENTS. IN AN UNPRECEDENTED SOCIAL MEDIA REACH, TWEETS FROM THE CONFERENCE REACHED 67 MILLION UNIQUE TWITTER ACCOUNTS AND GENERATED 1.8 BILLION TWITTER IMPRESSIONS. IN ADDITION, THE CONFERENCE FEATURED THREE PRE-CONFERENCE MEDIA TRAININGS THAT ENGAGED 55 JOURNALISTS FROM ACROSS THE WORLD THAT SUBSEQUENTLY GENERATED 145 NEW STORIES.

THE ONLINE COVERAGE OF THE CONFERENCE -WOMEN DELIVER LIVE- A MULTI-CHANNEL VIRTUAL BROADCAST - INCLUDED LIVESTREAMING OF PLENARIES, CONCURRENT SESSIONS, PRESS CONFERENCES AND ORIGINAL CONTENT PRODUCED JUST FOR THE VIRTUAL AUDIENCE FROM AN ONSITE WD LIVE STUDIO. THIS ADDITIONAL CONTENT EXPANDED THE REACH AND THE RICHNESS OF THE ONLINE EXPERIENCE. BY THE END OF JUNE 2016, THERE WERE 132,000 VIEWS TO WOMEN DELIVER LIVE.

THE FOCUS OF THE WHOLE CONFERENCE PROGRAM WAS ON SOLUTIONS, AND IN SEPTEMBER WOMEN DELIVER PUBLISHED A "SOLUTION PANORAMA" CONSISTING OF 100+ SOLUTIONS BROUGHT FORTH AT THE CONFERENCE, WHICH WILL BE USED FOR FURTHER OUTREACH.

Name of the organization

WOMEN DELIVER, INC

Employer identification number

26-4462256

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

A POWERFUL VOICE FOR GIRLS AND WOMEN:

WOMEN DELIVER WORKED TO PROMOTE THE IMPLEMENTATION OF THE SUSTAINABLE DEVELOPMENT GOALS SO THEY MAKE THE BIGGEST IMPACT FOR GIRLS AND WOMEN AND PLACE GIRLS AND WOMEN AT THE CENTER OF THE GLOBAL DEVELOPMENT AGENDA. TO MOVE THE NEEDLE FORWARD, WOMEN DELIVER PARTICIPATED IN AND ENGAGED WITH KEY COALITIONS, TASKFORCES, AND WORKING GROUPS SUCH AS: EVERY WOMAN EVERY CHILD; REPRODUCTIVE HEALTH SUPPLIES COALITION; EQUAL MEASURES FOR 2030 (THE SDG PROGRESS TRACKER); THE PARTNERSHIP FOR MATERNAL, NEWBORN, AND CHILD HEALTH; THE FRONTLINE HEALTH WORKERS COALITION; THE TASK FORCE ON WOMEN AND NCDS; THE WOMEN'S MAJOR GROUP; CLINTON GLOBAL INITIATIVE'S COMMITMENT TO GIRLS AND WOMEN AND THE SDGS; THE ADVOCACY COLLABORATIVE (TAC) HOSTED AT JHPIEGO; THE MATERNAL HEALTH TASK FORCE; EURONGOS; AND EVERY HOUR MATTERS (HOSTED AT TOGETHER FOR GIRLS). IN DECEMBER, KATJA IVERSEN, WOMEN DELIVER'S PRESIDENT/CHIEF EXECUTIVE OFFICER, WAS NAMED CHAIR OF THE EQUAL MEASURES FOR 2030.

WOMEN DELIVER COMMUNICATED REGULARLY WITH THE 2,000 ORGANIZATIONS AND 20,000 ADVOCATES IN ITS NETWORK, DISSEMINATING ADVOCACY TOOLS AND INFORMATION. IT REACHED OUT TO PRIVATE SECTOR ENTITIES BILATERALLY AND THROUGH ITS ONGOING PARTNERSHIP WITH BSR TO SHINE A SPOTLIGHT ON THE BENEFITS OF INVESTING IN THE HEALTH, RIGHTS AND WELLBEING OF WOMEN IN THEIR VALUE CHAIN.

WOMEN DELIVER REGULARLY LIAISED WITH MULTIPLE UN ENTITIES INCLUDING THE UN SECRETARY GENERAL OFFICE, UN WOMEN, UNFPA, WHO, UNICEF, UNDP, UNESCO, AND THE WORLD BANK ON CUTTING POLICY AND SDG IMPLEMENTATION IMPACTING THE LIVES OF GIRLS AND WOMEN. WOMEN DELIVER STRATEGICALLY ENGAGED AND PLAYED AN INTEGRAL ROLE IN KEY MEETINGS, CONFERENCES, AND EVENTS INCLUDING THE UN GENERAL ASSEMBLY, THE WORLD HEALTH ASSEMBLY, THE COMMISSION ON THE STATUS OF WOMEN, THE COMMISSION ON POPULATION AND DEVELOPMENT,

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FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

AND THE HIGH-LEVEL POLITICAL FORUM. WOMEN DELIVER ALSO SERVED AS AN ONGOING GENDER ADVISOR TO THE CLINTON GLOBAL INITIATIVE AND WORLD BANK, AS WELL AS SEVERAL CORPORATE INITIATIVES AIMED AT ACCELERATING PROGRESS IN INTERNATIONAL DEVELOPMENT.

WOMEN DELIVER FOCUSED ON THE OVERALL HEALTH, RIGHTS, AND WELLBEING OF GIRLS AND WOMEN BY ENGAGING WITH NEW PARTNERS IN NCD, NUTRITION, AND SPORT THROUGH ITS ADVOCACY WORK AROUND ISSUES SUCH AS: 1) DIABETES IN PREGNANCY WITH THE WORLD DIABETES FOUNDATION AND THE INTERNATIONAL FEDERATION ON GYNECOLOGY AND OBSTETRICS (FIGO), 2) CERVICAL CANCER AND OTHER NCDS WITH FIGO, THE NCD ALLIANCE AND OTHERS, 3) THE EMPOWERMENT OF GIRLS AND WOMEN VIA SPORT THROUGH GIRL POWER IN PLAY WITH THE INTERNATIONAL OLYMPIC COMMITTEE, FIFA, UNICEF, AND MORE THAN A DOZEN SPORTING ORGANIZATIONS.

A MULTI-ISSUE, MULTI-SECTOR CAMPAIGN:

IN MAY 2016 WOMEN DELIVER AND 10 FOUNDING PARTNERS LAUNCHED THE DELIVER FOR GOOD CAMPAIGN: A NEW PARTNER-CENTRIC ADVOCACY AND COMMUNICATIONS CAMPAIGN TO: 1) CHANGE THE NARRATIVE AROUND GIRLS AND WOMEN AS DRIVERS OF PROGRESS FOR THE SDGS (AND SEXUAL REPRODUCTIVE HEALTH AND EDUCATION AS A BEDROCK OF SUCH) 2) MOBILIZE MULTI-SECTOR STAKEHOLDERS COMMITTED TO FOCUSING ON GIRLS AND WOMEN DURING THE IMPLEMENTATION OF THE SDGS, AND 3) SPARK CONCRETE ACTIONS THAT REFLECT THE CENTRALITY OF GIRLS AND WOMEN IN SDG IMPLEMENTATION AT GLOBAL AND COUNTRY LEVELS. THE DELIVER FOR GOOD CAMPAIGN IS ROOTED IN THE PREMISE THAT GIRLS AND WOMEN ARE THE DRIVERS OF SUSTAINABLE DEVELOPMENT AND POWERFUL AGENTS OF CHANGE.

THE CAMPAIGN TAKES A GLOBAL AND COUNTRY-LEVEL INTEGRATED APPROACH TO SUSTAINABLE DEVELOPMENT BY APPLYING A GENDER LENS ON THE SDGS AND FEATURES 12 INVESTMENT AREAS RELATED TO GIRLS AND WOMEN THAT WILL YIELD ECONOMIC AND SOCIAL RETURNS FOR GIRLS,

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WOMEN, AND SOCIETIES IN THE DECADES TO THE COME. THE 12 INVESTMENTS AREAS RANGE FROM GENDER EQUALITY, WOMEN'S HEALTH (INCLUDING MATERNAL HEALTH AND SRHR), EDUCATION, POLITICAL POWER, ACCESS TO RESOURCES, WOMEN'S ROLE IN CLIMATE MITIGATION AND ADAPTATION AND BEYOND. THE INVESTMENT AREAS HAVE CORRESPONDING INFOGRAPHICS AND POLICY BRIEFS TO MAKE THE CASE FOR GREATER POLITICAL, PROGRAMMATIC AND FINANCIAL INVESTMENTS IN GIRLS AND WOMEN.

2016 WAS A YEAR OF PROGRAMMATIC GROWTH AND ACCOMPLISHMENT FOR WOMEN DELIVER. THE 2016 CONFERENCE WAS WIDELY LAUDED AS A GAME CHANGER. DELIVER FOR GOOD WENT FROM A CONCEPT TO A REALITY WITH SIGNIFICANT PARTNERS AND POTENTIAL FOR INCREASING GOVERNMENTS' SUPPORT FOR THE 12 INVESTMENT AREAS RELATED TO GIRLS AND WOMEN THAT WILL YIELD ECONOMIC AND SOCIAL RETURNS FOR GIRLS, WOMEN, AND SOCIETIES IN THE DECADES TO THE COME. THE YOUTH PROGRAM SOARED AS YOUNG VOICES WERE AMPLIFIED ACROSS THE GLOBE. THE REACH OF WOMEN DELIVER EXTENDED INTO EVERY CORNER OF THE WORLD THANKS TO NEW COMMUNICATIONS TECHNOLOGIES.

FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

YOUTH PROGRAM - STARTED IN 2010, THE AWARD-WINNING WOMEN DELIVER YOUNG LEADERS PROGRAM HAS SELECTED, TRAINED, AND SUPPORTED 400 YOUTH ADVOCATES REPRESENTING MORE THAN 100 COUNTRIES, WHO ARE DOING ADVOCACY WORK ON BEHALF OF THEMSELVES AS WELL AS GIRLS AND WOMEN EVERY DAY.

E-COURSES:

THE 200 NEW YOUNG LEADERS COMPLETED TWO E-COURSES, ABOUT 1,200 E-COURSE ASSIGNMENTS. MODERATED DISCUSSIONS ON E-COURSE TOPICS WERE PROVIDED TO YOUNG LEADERS TO ENHANCE THEIR ENGAGEMENT IN THE TOPICS. YOUNG LEADERS ALSO PARTICIPATED IN ADDITIONAL SUPPLEMENTAL LEARNING, WEBINARS, AND GOOGLE HANGOUTS, WHICH SERVED TO EXPOSE THEM TO

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FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

THE RELEVANT WORK OF OTHER ORGANIZATIONS.

SPEAKERS BUREAU:

THE SPEAKERS BUREAU ENABLED YOUNG LEADERS TO SHARE THEIR VOICES AND INFLUENCE THE GLOBAL CONVERSATION BY IDENTIFYING NATIONAL AND GLOBAL SPEAKING OPPORTUNITIES AND POSITIONS OF INFLUENCE ON PANELS, COMMISSIONS, AND BOARDS. WOMEN DELIVER PROVIDED LOGISTICAL AND TECHNICAL SUPPORT FOR YOUNG LEADERS TO PARTICIPATE, INCLUDING COLLABORATING ON KEY MESSAGES, DRAFTING TALKING POINTS, AND PREPARING THE YOUNG LEADERS SO THEY FEEL READY AND CONFIDENT TO SHARE THEIR UNIQUE EXPERIENCE AND VOICE. IN 2016, YOUNG LEADERS HAD MORE THAN 100+ GLOBAL SPEAKING ENGAGEMENTS AT SUCH HIGH-LEVEL EVENTS AS THE UNITED NATIONS GENERAL ASSEMBLY, THE HUMAN RIGHTS COUNCIL, THE AIDS CONFERENCE, THE FINANCING FOR DEVELOPMENT MEETING, AND OTHERS. SEVEN YOUNG LEADERS WERE APPOINTED TO HIGH-LEVEL COMMISSIONS AND BOARDS, SUCH AS THE EVERY WOMAN EVERY CHILD INDEPENDENT ACCOUNTABILITY PANEL AND THE GUTTMACHER-LANCET SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS COMMISSION.

SEED GRANTS:

WOMEN DELIVER AWARDED 30 SEED GRANTS TO YOUNG LEADERS AND WORLD CONTRACEPTION DAY AMBASSADORS IN 2016. THESE GRANTS ALLOWED THESE OUTSTANDING YOUNG PEOPLE TO IMPLEMENT ADVOCACY AND COMMUNICATIONS PROJECTS THAT WORK TO ADVANCE THE HEALTH, RIGHTS, AND WELLBEING OF GIRLS, WOMEN, AND YOUNG PEOPLE IN THEIR COMMUNITIES, COUNTRIES, AND ACROSS THE GLOBE. EXPERTS IN PROJECT MANAGEMENT PROVIDED ONGOING TECHNICAL ASSISTANCE. NEARLY 500,000 PEOPLE WERE REACHED THROUGH THE SEED GRANTS THAT INCLUDED TRAINING, DEVELOPMENT OF WEBSITES, COMMUNICATIONS, AND ADVOCACY WITH DECISION-MAKERS.

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FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS**MEDIA PRESENCE AND OPPORTUNITIES:**

WOMEN DELIVER HELPED ELEVATE YOUTH VOICES AND PROPEL THEIR STORIES, EXTENDING THEIR REACH AND INFLUENCE. IN 2016, MORE THAN 100 INDIVIDUAL MEDIA STORIES FEATURED WOMEN DELIVER YOUNG LEADERS (MANY WRITTEN BY YOUNG LEADERS THEMSELVES) AND WERE SHARED IN SUCH RESPECTED MEDIA OUTLETS AS NATIONAL PUBLIC RADIO (NPR), FORBES WOMAN MAGAZINE, AND THE GUARDIAN. WOMEN DELIVER LAUNCHED TWO NEW DIGITAL PODCASTS FEATURING YOUNG LEADERS AND A GOOGLE HANGOUT SERIES THAT FEATURED A GROUP DISCUSSION ON VARIOUS THEMES, PROVIDING THE OPPORTUNITY FOR YOUNG LEADERS TO SHARE THEIR PERSPECTIVES AND VOICES ON TOPICAL ISSUES.

MONITORING AND EVALUATION: IN NOVEMBER, A DIGITAL ADVOCACY TRACKER PLATFORM WAS LAUNCHED TO CAPTURE THE WORK THAT YOUNG LEADERS ARE ENGAGED IN AT THE COMMUNITY, NATIONAL, AND INTERNATIONAL LEVELS. THE TRACKER CONSISTS OF TWO MAJOR COMPONENTS, AN INTERNALLY FACING DATABASE THAT WILL SERVE AS A MONITORING AND EVALUATION TOOL TO ASSESS THE IMPACT THAT THE YOUNG LEADERS PROGRAM HAS ON PROGRAMS AND POLICY, AND AN EXTERNALLY FACING WEBPAGE ON THE WOMEN DELIVER WEBSITE.

COMMUNICATIONS:

WOMEN DELIVER USED NEW DIGITAL TECHNOLOGIES, REFRESHED ITS WEBSITE TO BE MORE INTERACTIVE AND NEWSWORTHY, AND PUSHED THE ENVELOPE ON HOW TO GET ITS MESSAGES OUT, WHICH ARE SHARPER, BOLDER, AND MORE FOCUSED. INTERVIEWS POSTED ON THE WOMEN DELIVER WEBSITE WITH THE SIX CANDIDATES FOR THE WHO DIRECTOR-GENERAL WERE WIDELY VIEWED AND HERALDED. THE VOICE OF GIRLS, WOMEN, AND YOUNG PEOPLE CAME THROUGH STRONGLY AS WOMEN DELIVER FEATURED THEM ON WOMEN DELIVER'S PLATFORMS, AS WELL AS FINDING NEW OUTLETS FOR THEIR VOICES. WOMEN DELIVER'S MONTHLY FOCUS ON ONE SPECIFIC INVESTMENT BROUGHT INSIGHTS FROM DECISION-MAKERS, AS WELL AS INFOGRAPHICS AND EVIDENCE FOR USE IN

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FORM 990, PART III, LINE 4B - PROGRAM SERVICE ACCOMPLISHMENTS

ADVOCACY.

WOMEN DELIVER HAS A STRONG SOCIAL MEDIA AND DIGITAL PRESENCE - ONE OF THE LARGEST WORKING FOR THE HEALTH, RIGHTS, AND WELLBEING OF GIRLS AND WOMEN. DURING 2016, WOMEN DELIVER USED GOOGLE HANGOUT AND PODCASTS TO REACH PEOPLE ACROSS THE GLOBE.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

990 IS SENT OUT VIA EMAIL BEFORE IT IS SUBMITTED. BOARD MEMBERS ARE ASKED TO REVIEW AND RAISE ANY QUESTIONS OR CONCERNS, AND TO NOTE VIA EMAIL THAT THEY HAVE REVIEWED AND AGREE WITH THE CONTENTS.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

TO ENSURE WOMEN DELIVER'S DIRECTORS AND STAFF DO NOT ENGAGE IN ACTIVITIES THAT REPRESENT A CONFLICT OF INTEREST, ANNUAL REVIEWS ARE CONDUCTED. THESE INCLUDE:

1. A REVIEW OF CONTRACTS UNDERTAKEN BY THE COO TO ENSURE THERE IS NO CONFLICT OF INTEREST.
2. ANNUAL NOTICE TO THE BOARD OF DIRECTORS AND KEY STAFF WITH A REQUIRED WRITTEN RETURN BY EMAIL OR LETTER THAT THE INDIVIDUAL DOES NOT HAVE ANY INTEREST THAT COULD GIVE RISE TO A CONFLICT OF INTEREST.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

THE BOARD OF DIRECTORS ANNUALLY REVIEWS THE PERFORMANCE OF THE PRESIDENT AND CEO. A STANDARDIZED FORM IS SENT TO THE BOARD MEMBERS BY THE CHAIR, WHO MEETS IN EXECUTIVE SESSION OR IN DISCUSSION VIA EMAIL TO DISCUSS THE PERFORMANCE. ALL OTHER STAFF ARE EVALUATED BY THEIR SUPERVISOR. EACH EMPLOYEE FILLS OUT A SELF-EVALUATION. THE SUPERVISOR ALSO FILLS IN AN EVALUATION. ALL EVALUATIONS ARE FILED WITH HUMAN RESOURCES AND SIGNED BY THE EMPLOYEE AND SUPERVISOR. ANNUAL SALARY RANGES ARE BASED ON COMPENSATION SURVEY OF NEW YORK STATE NON-PROFITS.

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FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE GOVERNING DOCUMENTS, POLICIES, FINANCIAL STATEMENTS, FEDERAL TAX RETURN AND ANNUAL REPORT ARE MADE AVAILABLE TO THE PUBLIC ON OUR WEBSITE AT WWW.WOMENDELIVER.ORG.

**FORM 990, PART IX, LINE 11G
OTHER FEES FOR SERVICES**

	(A) TOTAL	(B) PROGRAM SERVICES	(C) MANAGEMENT & GENERAL	(D) FUND- RAISING
CONSULTANT	1,083,437.	1,011,696.	71,305.	436.
OTHER PROFESSIONAL SERVICES	403.	376.	27.	
TRANSLATION	64,306.	60,048.	4,232.	26.
TOTAL	\$ 1,148,146.	\$ 1,072,120.	\$ 75,564.	\$ 462.

Form **8868**

(Rev. January 2017)

Department of the Treasury
Internal Revenue Service**Application for Automatic Extension of Time To File an Exempt Organization Return**► **File a separate application for each return.**► **Information about Form 8868 and its instructions is at www.irs.gov/form8868.**

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for *Charities and Non-Profits*.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Enter filer's identifying number, see instructions

Type or print File by the due date for filing your return. See instructions.	Name of exempt organization or other filer, see instructions.		Employer identification number (EIN) or
	WOMEN DELIVER, INC		26-4462256
	Number, street, and room or suite number. If a P.O. box, see instructions.		Social security number (SSN)
	588 BROADWAY #905		
	City, town or post office, state, and ZIP code. For a foreign address, see instructions.		
	NEW YORK, NY 10012		

Enter the Return Code for the return that this application is for (file a separate application for each return) **01**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

● The books are in the care of ► KATHERINE HOLLAND

Telephone No. ► (646) 695-9100 Fax No. ► _____

● If the organization does not have an office or place of business in the United States, check this box ► ☐

● If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ► ☐. If it is for part of the group, check this box ... ► ☐ and attach a list with the names and EINs of all members the extension is for.

1 I request an automatic 6-month extension of time until 11/15, 20 17, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

► ☒ calendar year 20 16 or

► ☐ tax year beginning _____, 20 _____, and ending _____, 20 _____.

2 If the tax year entered in line 1 is for less than 12 months, check reason: ☐ Initial return ☐ Final return

☐ Change in accounting period

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3c	\$	0.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.Form **8868** (Rev. 1-2017)

WOMEN DELIVER, INC.
AUDITED FINANCIAL STATEMENTS
AND
SUPPLEMENTARY INFORMATION
DECEMBER 31, 2016 AND 2015

BCA WATSON RICE LLP
CERTIFIED PUBLIC ACCOUNTANTS

WOMEN DELIVER, INC.
DECEMBER 31, 2016 AND 2015

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of
Women Deliver, Inc.
New York, New York

Report on the Financial Statements

We have audited the accompanying financial statements of Women Deliver, Inc., which comprise the statements of financial position as of December 31, 2016 and 2015, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

INDEPENDENT AUDITOR'S REPORT – CONTINUED

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Women Deliver, Inc. as of December 31, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information in Relation to Financial Statements as a Whole

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplementary information is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements as a whole.

New York, New York
June 6, 2017

BCA Watson Rice LLP

WOMEN DELIVER, INC.
STATEMENTS OF FINANCIAL POSITION
DECEMBER 31, 2016 AND 2015

	<u>2016</u>	<u>2015</u>
Assets		
Cash (Note 3)	\$ 2,622,336	\$ 5,219,475
Receivables from (Note 4):		
United Nations agencies	-	10,000
Foreign governments, net	3,928,060	2,954,294
Foundations and trusts	624,797	985,778
General contributors	527,134	1,064,030
Investment in common stocks (Note 5)	367,846	134,285
Property and equipment, net (Note 6)	-	420
Other assets (Note 7)	<u>48,636</u>	<u>913,430</u>
 Total Assets	 <u>\$ 8,118,809</u>	 <u>\$ 11,281,712</u>
 Liabilities and Net Assets		
<u>Liabilities</u>		
Accounts payable and accrued expenses	\$ 162,545	\$ 100,673
Funds held for others	<u>-</u>	<u>46</u>
 Total Liabilities	 <u>162,545</u>	 <u>100,719</u>
 <u>Net Assets</u>		
Unrestricted	1,854,857	809,971
Temporarily restricted (Note 8)	<u>6,101,407</u>	<u>10,371,022</u>
 Total Net Assets	 <u>7,956,264</u>	 <u>11,180,993</u>
 Total Liabilities and Net Assets	 <u>\$ 8,118,809</u>	 <u>\$ 11,281,712</u>

See notes to financial statements.

WOMEN DELIVER, INC.
STATEMENTS OF ACTIVITIES
YEARS ENDED DECEMBER 31, 2016 AND 2015

	2016			2015		
	Unrestricted	Temporarily Restricted	Total	Unrestricted	Temporarily Restricted	Total
Support and Revenues						
World Bank	\$ -	\$ 80,000	\$ 80,000	\$ -	\$ -	\$ -
United Nations agencies	-	416,042	416,042	32,143	277,857	310,000
Foreign governments	8,025	2,826,282	2,834,307	162,266	3,842,961	4,005,227
Foundations and trusts	60,724	896,146	956,870	285,522	2,743,939	3,029,461
Corporations	3,000	408,750	411,750	86,927	914,277	1,001,204
General contributors revenue	190,154	-	190,154	96,937	-	96,937
Foreign exchange loss	(238,641)	-	(238,641)	(402,771)	-	(402,771)
Interest and dividends	4,621	-	4,621	1,851	-	1,851
Conference revenue	2,337,877	-	2,337,877	891,073	-	891,073
Other income	58,634	-	58,634	(18,418)	-	(18,418)
	<u>2,424,394</u>	<u>4,627,220</u>	<u>7,051,614</u>	<u>1,135,530</u>	<u>7,779,034</u>	<u>8,914,564</u>
Net assets released from restrictions (Note 9)	<u>8,896,835</u>	<u>(8,896,835)</u>	<u>-</u>	<u>2,409,144</u>	<u>(2,409,144)</u>	<u>-</u>
Total Support and Revenues	<u>11,321,229</u>	<u>(4,269,615)</u>	<u>7,051,614</u>	<u>3,544,674</u>	<u>5,369,890</u>	<u>8,914,564</u>
Expenses						
<u>Program Services</u>						
Global advocacy and information sharing	<u>9,264,502</u>	<u>-</u>	<u>9,264,502</u>	<u>2,886,678</u>	<u>-</u>	<u>2,886,678</u>
Total Program Services	<u>9,264,502</u>	<u>-</u>	<u>9,264,502</u>	<u>2,886,678</u>	<u>-</u>	<u>2,886,678</u>
<u>Supporting Services</u>						
Management and general	<u>782,828</u>	<u>-</u>	<u>782,828</u>	<u>292,410</u>	<u>-</u>	<u>292,410</u>
Fundraising	<u>229,013</u>	<u>-</u>	<u>229,013</u>	<u>69,415</u>	<u>-</u>	<u>69,415</u>
Total Supporting Services	<u>1,011,841</u>	<u>-</u>	<u>1,011,841</u>	<u>361,825</u>	<u>-</u>	<u>361,825</u>
Total Expenses	<u>10,276,343</u>	<u>-</u>	<u>10,276,343</u>	<u>3,248,503</u>	<u>-</u>	<u>3,248,503</u>
Changes in Net Assets	1,044,886	(4,269,615)	(3,224,729)	296,171	5,369,890	5,666,061
Net Assets, Beginning of Year	<u>809,971</u>	<u>10,371,022</u>	<u>11,180,993</u>	<u>513,800</u>	<u>5,001,132</u>	<u>5,514,932</u>
Net Assets, End of Year	<u>\$ 1,854,857</u>	<u>\$ 6,101,407</u>	<u>\$ 7,956,264</u>	<u>\$ 809,971</u>	<u>\$10,371,022</u>	<u>\$11,180,993</u>

See notes to financial statements.

WOMEN DELIVER, INC.
STATEMENTS OF FUNCTIONAL EXPENSES
YEARS ENDED DECEMBER 31, 2016 AND 2015

	2016						2015					
	Program Services			Supporting Services			Program Services			Supporting Services		
	Global						Global					
	Advocacy and Information Sharing	Total Program Services	Management and General	Fundraising	Total Supporting Services	Total Expenses	Advocacy and Information Sharing	Total Program Services	Management and General	Fundraising	Total Supporting Services	Total Expenses
Salaries and benefits	\$ 1,995,998	\$ 1,995,998	\$ 173,608	\$ 58,010	\$ 231,618	\$ 2,227,616	\$ 1,552,742	\$ 1,552,742	\$ 176,448	\$ 35,290	\$ 211,738	\$1,764,480
Professional services	1,165,016	1,165,016	82,112	502	82,614	1,247,630	539,410	539,410	28,495	376	28,871	568,281
Travel and per diem expenses	2,417,185	2,417,185	198,634	67,720	266,354	2,683,539	260,358	260,358	14,426	21,077	35,503	295,861
Telecommunications	201,591	201,591	17,534	5,859	23,393	224,984	71,408	71,408	8,114	1,623	9,737	81,145
Meeting and workshop expenses	2,479,662	2,479,662	215,677	72,066	287,743	2,767,405	119,440	119,440	9,290	3,982	13,272	132,712
Rent and office expenses	335,677	335,677	50,071	9,756	59,827	395,504	208,730	208,730	43,141	4,744	47,885	256,615
Printed/audiovisual materials	496,648	496,648	43,198	14,434	57,632	554,280	97,545	97,545	11,085	2,217	13,302	110,847
Postage and shipping	22,932	22,932	1,994	666	2,660	25,592	4,674	4,674	531	106	637	5,311
Grants to other organizations	149,373	149,373	-	-	-	149,373	30,000	30,000	-	-	-	30,000
Depreciation and amortization	420	420	-	-	-	420	2,371	2,371	-	-	-	2,371
Bad debts	-	-	-	-	-	-	-	-	880	-	880	880
Total Expenses	<u>\$ 9,264,502</u>	<u>\$ 9,264,502</u>	<u>\$ 782,828</u>	<u>\$ 229,013</u>	<u>\$ 1,011,841</u>	<u>\$10,276,343</u>	<u>\$ 2,886,678</u>	<u>\$ 2,886,678</u>	<u>\$ 292,410</u>	<u>\$ 69,415</u>	<u>\$ 361,825</u>	<u>\$3,248,503</u>

See notes to financial statements.

WOMEN DELIVER, INC.
STATEMENTS OF CASH FLOWS
YEARS ENDED DECEMBER 31, 2016 AND 2015

	<u>2016</u>	<u>2015</u>
Cash Flows from Operating Activities		
Changes in net assets	\$ (3,224,729)	\$ 5,666,061
Adjustments to reconcile changes in net assets to net cash (used in) provided by operating activities:		
Bad debts	-	880
Discount on receivables	150,678	457,451
Depreciation and amortization	420	2,371
Unrealized foreign exchange loss	297,983	210,171
Unrealized (gain) loss on investment in common stocks	(56,985)	18,418
Decrease (increase) in:		
Receivables	(514,550)	(828,794)
Investment in common stocks	(176,576)	-
Other assets	864,794	(804,005)
Increase (decrease) in:		
Accounts payable and accrued expenses	61,872	(13,946)
Funds held for others	(46)	(17,313)
Total adjustments	<u>627,590</u>	<u>(974,767)</u>
Net cash (used in) provided by operating activities	<u>(2,597,139)</u>	<u>4,691,384</u>
Cash, Beginning of Year	<u>5,219,475</u>	<u>528,091</u>
Cash, End of Year	<u>\$ 2,622,336</u>	<u>\$ 5,219,475</u>

See notes to financial statements.

WOMEN DELIVER, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2016 AND 2015

1. ORGANIZATIONAL STRUCTURE AND NATURE OF ACTIVITIES

Founded in 2007, Women Deliver, Inc. (“Women Deliver”) is a leading global advocate for the health, rights, and wellbeing of girls and women, with a particular focus on gender equality and maternal, sexual, and reproductive health and rights. Women Deliver builds capacity, shares solutions, and forges partnerships, together creating coalitions, communication, and action that spark political commitment and investment in girls and women.

2016 was a year of marked growth in Women Deliver’s advocacy and influence. Women Deliver:

- Convened the largest conference on the health, rights, and wellbeing of girls and women in the past decade;
- Increasingly was a sought-after advisor on private and public initiatives on gender equality, SRHR, and youth;
- Launched a global campaign to change the narrative on girls and women;
- Amplified the voice of young people through doubling the size of its Young Leader Program and facilitating hundreds of opportunities for them to speak out across the globe; and
- Expanded its reach through innovative technologies and social media.
- Women Deliver also underwent a leadership transition with the retirement of Jill W. Sheffield, the founder and President of Women Deliver since its establishment as an organization in 2009. Katja Iversen became President and Chief Executive Officer in May 2016 and today leads a staff of 20.

Global Advocacy

Women Deliver leverages a multitude of platforms to advance advocacy initiatives and policy change – convening, campaigns, coalition works, and communication tools – to bring the best ideas forward, highlight what works, and fuel action.

A Powerful Voice for Girls and Women

Women Deliver worked in 2016 to promote the implementation of the Sustainable Development Goals so they make the biggest impact for girls and women and place girls and women at the center of the global development agenda.

WOMEN DELIVER, INC.
NOTES TO FINANCIAL STATEMENTS – CONTINUED

1. ORGANIZATIONAL STRUCTURE AND NATURE OF ACTIVITIES – CONTINUED

Global Advocacy – Continued

A Powerful Voice for Girls and Women – Continued

To move the needle forward, Women Deliver participated in and engaged with key coalitions, taskforces, and working groups such as: Every Woman Every Child; Reproductive Health Supplies Coalition; Equal Measures for 2030 (the SDG progress tracker); The Partnership for Maternal, Newborn, and Child Health; The Frontline Health Workers Coalition; the Task Force on Women and NCDs; the Women’s Major Group; Clinton Global Initiative’s commitment to girls and women and the SDGs; the Advocacy Collaborative (TAC) hosted at Jhpiego; the Maternal Health Task Force; EuroNGOs; and Every Hour Matters (hosted at Together for Girls). In December, Katja Iversen, Women Deliver’s President/Chief Executive Officer, was named Chair of the Equal Measures for 2030.

Women Deliver communicated regularly with the 2000 unique organizations represented at the Women Deliver 2019 conference, disseminating advocacy tools and information, including work with corporate partners and private sector entities, including McKinsey, Johnson & Johnson, Merck KGaA, MSD, Bayer, MTV, Accenture, GE, Philips, Proctor & Gamble and others, as well as through ongoing partnership with BSR to shine a spotlight on the benefits of investing in the health, rights and wellbeing of women in the value chain.

Women Deliver regularly liaised with multiple UN entities including the UN Secretary General Office, UN Women, UNFPA, WHO, UNICEF, UNDP, the World Bank and more recently UNESCO on cutting policy and SDG implementation impacting the lives of girls and women.

Women Deliver strategically engaged and played an integral role in key meetings, conferences, and events including the UN General Assembly, the World Health Assembly, the Commission on the Status of Women, the Commission on Population and Development, and the High-Level Political Forum. Women Deliver also served as an ongoing gender advisor to the Clinton Global Initiative, World Bank, and World Economic Forum, as well as several corporate initiatives aimed at accelerating progress in international development.

Women Deliver committed to focusing on the overall health, rights and wellbeing of girls and women by engaging with new partners in NCD, nutrition, and sport through our advocacy work around issues such as: 1) diabetes in pregnancy with the World Diabetes Foundation and the International Federation on Gynecology and Obstetrics (“FIGO”), 2) cervical cancer and other NCDs with FIGO, the NCD Alliance and others, 3) the empowerment of girls and women via sport through Girl Power in Play with the International Olympic Committee, FIFA, UNICEF, and more than a dozen sporting organizations.

WOMEN DELIVER, INC.

NOTES TO FINANCIAL STATEMENTS – CONTINUED

1. ORGANIZATIONAL STRUCTURE AND NATURE OF ACTIVITIES – CONTINUED

Global Advocacy – Continued

A Multi-Issue, Multi-Sector Campaign

It is increasingly clear that cross-sector and cross-issue integration are critical to powering progress for girls and women – and global development writ large. In May 2016 Women Deliver and 10 founding partners launched the Deliver for Good Campaign: a new partner-centric advocacy and communications campaign to: 1) change the narrative around girls and women as drivers of progress for the SDGs (and sexual reproductive health and education as a bedrock of such) 2) mobilize multi-sector stakeholders committed to focusing on girls and women during the implementation of the SDGs, and 3) spark concrete actions that reflect the centrality of girls and women in SDG implementation at global and country levels. The Deliver for Good Campaign is rooted in the premise that girls and women are the drivers of sustainable development and powerful agents of change.

The campaign takes a global and country-level integrated approach to sustainable development by applying a gender lens on the SDGs and features 12 investment areas related to girls and women that will yield economic and social returns for girls, women, and societies in the decades to come. The 12 investments areas range from gender equality, women's health (including maternal health and SRHR), education, political power, access to resources, women's role in climate mitigation and adaptation and beyond. The investment areas have corresponding infographics and policy briefs to make the case for greater political, programmatic and financial investments in girls and women.

Much of 2016 campaign activities were concentrated on launch, recruiting partners, and building a group of high-level influencers. Among the founding partners are Global Partnership for Education, Scaling up Nutrition, Every Woman Every Child (EWEC), FemNet, FHI360, Landesa, BSR, and strong SRHR supporting organizations such as PSI and IPPF. Only five months after the launch, roughly 200 partner organizations have signed onto Deliver for Good. The Crown Princess of Denmark has agreed to be a high-level influencer.

Youth Program

Started in 2010, the Women Deliver Young Leaders Program counts 400 youth advocates representing more than 100 countries across all regions of the world, who are doing advocacy work on behalf of themselves as well as girls and women every day. In December 2015, the Program was named as one of four Top Model Youth Leadership Programs in international development. A key reason for this recognition is because the program's activities use a systematic process to foster and strengthen the Young Leaders' skills and abilities to advocate effectively for the health, rights, and wellbeing for not only girls and women – but youth overall.

WOMEN DELIVER, INC.
NOTES TO FINANCIAL STATEMENTS – CONTINUED

1. ORGANIZATIONAL STRUCTURE AND NATURE OF ACTIVITIES – CONTINUED

Youth Program – Continued

E-Courses

The 200 new Young Leaders completed two e-courses, which included homework assignments and discussion questions. Expert review and feedback were provided on approximately 1,200 e-course assignments. Moderated discussions on e-course topics were provided to Young Leaders to enhance their engagement in the topics. Young Leaders also participated in additional supplemental learning, webinars, and Google Hangouts, which served to expose them to the relevant work of other organizations. The majority in an online evaluation felt their participation in the training improved their understanding of the core concepts addressed in the materials, giving them deeper insight and helping them to think critically about the issues covered.

Speakers Bureau

The Speakers Bureau enabled Young Leaders to share their voices and influence the global conversation by identifying national and global speaking opportunities and positions of influence on panels, commissions, and boards. Along with identifying and placing Young Leaders in advocacy opportunities, Women Deliver provided logistical and technical support for Young Leaders to participate, including collaborating on key messages, drafting talking points, and preparing the Young Leaders so they feel ready and confident to share their unique experience and voice. The end result increased the number of Young Leaders who speak, while building their capacity to speak out compassionately and with certainty for their issues. In the last year, Young Leaders had more than 100+ global speaking engagements at such high-level events as the United Nations General Assembly, the Human Rights Council, the AIDS Conference, the Financing for Development meeting, and others. Seven Young Leaders were appointed to high-level commissions and boards, such as the Every Woman Every Child Independent Accountability Panel and the Guttmacher-Lancet Sexual and Reproductive Health and Rights Commission.

Seed Grants

Women Deliver provided 30 seed grants to Young Leaders and World Contraception Day Ambassadors in 2016. These grants allowed these outstanding young people to implement advocacy and communications projects that work to advance the health, rights, and wellbeing of girls, women, and young people in their communities, countries, and across the globe. Experts in project management provided ongoing technical assistance. The seed grant application process was competitive and former Young Leader seed grant recipients contributed to the selection process. Nearly 500 people were reached through the seed grants that included training, development of websites, communications, and advocacy with decision-makers.

WOMEN DELIVER, INC.
NOTES TO FINANCIAL STATEMENTS – CONTINUED

1. ORGANIZATIONAL STRUCTURE AND NATURE OF ACTIVITIES – CONTINUED

Youth Program – Continued

Media Presence and Opportunities

Women Deliver helped elevate youth voices and propels their stories, extending their reach and influence. In 2016, more than 100 individual media stories featured Women Deliver Young Leaders (many written by Young Leaders themselves) and were shared in such respected media outlets as National Public Radio (NPR), Forbes Woman magazine, and The Guardian. Women Deliver launched two new digital podcasts featuring Young Leaders and a Google Hangout series that featured a group discussion on various themes, providing the opportunity for Young Leaders to share their perspectives and voices on topical issues.

Monitoring and evaluation

In November, a new advocacy tracker platform was launched to capture the work that Young Leaders are engaged in at the community, national, and international levels. The tracker consists of two major components, an internally facing database that will serve as a monitoring and evaluation tool to assess the impact that the Young Leaders Program has on programs and policy, and an externally facing webpage on the Women Deliver website.

Women Deliver 2016 Conference

More than 5,750 people from more than 2,500 unique organizations convened in Copenhagen for the Women Deliver 4th Global Conference, May 16-19, 2016. An impressive 81% of attendees had never attended a Women Deliver Conference; 169 countries were represented; 20% of attendees were young people; and 20% were from low and low-middle income countries. The attendees and participants were more diverse than in previous conferences with substantial representation from the following sectors: education, economic empowerment, human rights, HIV/AIDS, nutrition, health, and environment.

The Conference featured 23 plenary sessions over the course of three and a half days. In total, 141 different speakers participated in the plenaries, which were high level, and extremely well-attended. The format of plenaries in 2016 was more varied than in prior years. There were only a handful of prepared speeches and instead, speakers joined in lively conversations onstage.

WOMEN DELIVER, INC.
NOTES TO FINANCIAL STATEMENTS – CONTINUED

1. ORGANIZATIONAL STRUCTURE AND NATURE OF ACTIVITIES – CONTINUED

Women Deliver 2016 Conference – Continued

The concurrent session program was the most cross-cutting to date, with 109 sessions across 14 thematic tracks. A record total of 551 people presented throughout the three days. As is customary at Women Deliver Conferences, concurrent sessions were spearheaded by partners — 80 organizations, including WHO and PMNCH, which outlined the program, recruited speakers, and ensured a specific focus on solutions. The Sexual and Reproductive Health and Rights track had the majority of sessions. Additional presentations were made at the Speakers' Corner (41 presentations) and in the very popular Youth Zone (20 activities).

At the Conference, Women Deliver launched a multi-year, multi-partner, multi-sector, and multi-issue advocacy and communications campaign – Deliver for Good. The campaign focused on the 12 critical investments including SRHR, for countries that will bring high returns for girls and women and for societies for decades to come.

The exhibit hall doubled in size compared to the 2013 Conference, and the number of corporations attending increased significantly from 2013. There were more than 120 side events organized by partners, the number limited only by the space available. In addition, there were: 1) Ministers' Forum; 2) Parliamentarians' Forum; 3) Private Sector Pre-Conference; and 4) Youth Pre-Conference.

More than 500 young people under the age of 30 from 125 countries were sponsored to attend the Conference, as well as 64 journalists. Others sponsored included: 148 attendees over the age of 30 from low and middle income countries; 67 concurrent session speakers; 56 plenary speakers; 50 Parliamentarians; 34 Ministers; and 10 social enterprise winners. In addition, Women Deliver sponsored its 29-member Advisory Group and its 15-member Youth Working Group.

The Conference by July 2016 had generated 1,195 original stories, op eds, and blogs in 20 languages across 72 countries and six continents. In an unprecedented social media reach, Tweets from the Conference reached 67 million unique Twitter accounts and generated 1.8 billion Twitter impressions. In addition, The Conference featured three pre-Conference media trainings that engaged 55 journalists from across the world that subsequently generated 145 new stories. The Conference had four media partnerships.

The online coverage of the Conference -Women Deliver Live- a multi-channel virtual broadcast – included livestreaming of plenaries, concurrent sessions, press Conferences and original content produced just for the virtual audience from an onsite WD Live Studio. This additional content expanded the reach and the richness of the online experience. By the end of June 2016, there were 132,000 views to Women Deliver Live.

WOMEN DELIVER, INC.
NOTES TO FINANCIAL STATEMENTS – CONTINUED

1. ORGANIZATIONAL STRUCTURE AND NATURE OF ACTIVITIES – CONTINUED

Women Deliver 2016 Conference – Continued

The focus of the whole conference program was on solutions, and in September Women Deliver published a “Solution Panorama” consisting of 100+ solutions brought forth at the conference, which will be used for further outreach.

An online evaluation of the Conference with a 30% return rate gave high marks to the Conference, as well as direction on how to make the 2019 Conference more impactful. In addition, Women Deliver consulted with NGOs and thought leaders throughout the summer and fall. The largest takeaways from this collective input were: 1. enable more opportunity for connection with participants before, during, and after the Conference and 2. offer knowledge sharing on issues before the Conference so that the program can be devoted to largely problem-solving, strategizing, and bringing to light new programs, research, and innovations. As a result, Women Deliver is exploring how to provide structured networking opportunities in 2019, as well as a networking platform that would allow attendees to connect before, during, and after the conference.

In addition, Women Deliver will offer webinars, master classes, and a conference pre-orientation so that participating attendees will come to the Conference with some common knowledge.

Communications

Women Deliver used new digital technologies, refreshed its website to be more interactive and newsworthy, and pushed the envelope on how to get its messages out, which are sharper, bolder, and more focused. Interviews posted on the Women Deliver website with the six candidates for the WHO Director-General were widely viewed and heralded. The voice of girls, women, and young people came through strongly as Women Deliver featured them on Women Deliver’s platforms, as well as finding new outlets for their voices. Women Deliver’s monthly focus on one specific investment brought insights from decision-makers, as well as infographics and evidence for use in advocacy.

For the first time in 2016, Women Deliver hosted a virtual conference that went beyond livestreaming sessions to include interviews and conversations in addition to the main conference program, allowing the conference to extend way beyond the physical attendance. Women Deliver produced hours of high-quality video programming exclusively for the virtual audience, which was watched online more than 132,000 times in 146 countries. It repeated this during the 2016 UN General Assembly, by hosting two town hall style discussions from the UN Digital Media Zone.

WOMEN DELIVER, INC.
NOTES TO FINANCIAL STATEMENTS – CONTINUED

1. ORGANIZATIONAL STRUCTURE AND NATURE OF ACTIVITIES – CONTINUED

Communications – Continued

Women Deliver has a strong social media and digital presence – one of the largest working for the health, rights, and wellbeing of girls and women. During 2016, Women Deliver used google hangout and podcasts to reach people across the globe. The results of our communications efforts are most evident in the statistics from the 2016 conference generated 1245 original stories, blog posts and op-eds in 20 languages across 72 countries, and Tweets reached 67 million unique Twitter accounts and generated an amazing 1.8 billion Twitter impressions.

Operations

Jill W. Sheffield, founder of Women Deliver, retired as President at the end of May 2016 and assumed the title of President Emeritus. Katja Iversen was named President/Chief Executive Officer. Katherine Holland came on staff in a new position, Chief Operating Officer.

Conclusion

2016 was a year of programmatic growth and accomplishment for Women Deliver. Women Deliver was a global leader in advocating for the health, rights, and wellbeing of girls and women, with a particular focus on gender equality and maternal, sexual, and reproductive health and rights. The 2016 conference was widely lauded as a game changer. Deliver for Good went from a concept to a reality with significant partners and potential for increasing governments' support for the 12 investment areas related to girls and women that will yield economic and social returns for girls, women and societies in the decades to the come. The Youth Program soared as their voices were amplified across the globe.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting and Presentation

The financial statements of Women Deliver are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Net assets, revenues and expenses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of Women Deliver and changes therein are classified and reported as follows:

Unrestricted net assets – Net assets that are not subject to donor-imposed stipulations.

WOMEN DELIVER, INC.
NOTES TO FINANCIAL STATEMENTS – CONTINUED

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

Basis of Accounting and Presentation – Continued

Temporarily restricted net assets – Net assets subject to donor-imposed stipulations that may or will be met by actions of Women Deliver and/or the passage of time.

Permanently restricted net assets – Net assets subject to donor-imposed restrictions that neither expire by passage of time nor can be fulfilled or otherwise removed by actions of Women Deliver.

Currently, Women Deliver has no permanently restricted net assets.

Cash

Cash consists of checking and money market accounts and petty cash. Interest income is recognized as earned. Although the balance from time to time exceeds the Federal Depository Insurance Coverage limit, Women Deliver does not believe it has significant credit exposure.

Property and Equipment and Depreciation and Amortization

Property and equipment are recorded at cost. Depreciation and amortization have been provided on the straight line method over 3-10 years, the estimated useful lives of the assets, or the life of the lease, whichever is shorter. Upon sale or retirement of depreciable properties, the related costs and accumulated depreciation and amortization are removed from the accounts and any resulting gain or loss is reflected in the financial statements.

Investment Valuation and Income Recognition

Investment is carried at fair value. Change in unrealized gain resulting from change in fair value is reflected in the statements of activities.

Revenue Recognition

Contributions

All contributions are considered to be available for unrestricted use, unless specifically restricted by the donor. Contributions are generally recorded when notification of a gift is received. Contributions restricted by the donor or grantor for specific purposes or projects are recorded as revenues in the period granted at face value. Contributions received in securities or properties are recorded at fair value at the date of the gift.

WOMEN DELIVER, INC.
NOTES TO FINANCIAL STATEMENTS – CONTINUED

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

Revenue Recognition – Continued

Promises to Give

Unconditional promises to give are recognized as revenues or gains in the period received and as assets, decreases of liabilities, or expenses depending on the form of the benefits received. Conditional promises to give are recognized only when the conditions on which they depend are substantially met and the promises become unconditional.

Funds Held for Others

Women Deliver acts as a facilitator for the transfer of assets between a potential donor and a potential beneficiary through its Catapult crowdfunding platform. In accordance with Financial Accounting Standards Board Accounting Standards Codification 958-605-25, *Not for Profit Entities: Revenue Recognition*, Women Deliver recognizes its liability to the specified beneficiary concurrent with its recognition of the cash or other financial assets received from the donor.

Catapult, from being a Women Deliver program became a fully-independent non-profit organization Catapult, Inc.

Foreign Currency Transactions

Transactions denominated in foreign currencies are translated into United States dollars (“US dollars”) at exchange rates prevailing on the transaction date. Monetary assets and liabilities denominated in foreign currencies are translated into US dollars at exchange rates prevailing on the year-end date with any resulting foreign exchange gain or loss included in the statements of activities.

Income Taxes

Women Deliver is a not-for-profit corporation exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code.

Women Deliver has evaluated the recognition requirements for uncertain income tax positions as required by accounting principles generally accepted in the United States of America, with no cumulative effect adjustment required. Income tax benefits are recognized for income tax positions taken or expected to be taken in a tax return, only when it is determined that the income tax position will more-likely-than-not be sustained upon examination by taxing authorities. Accordingly, Women Deliver has not recorded any reserves, or related accruals for interest and penalties for uncertain income tax positions at December 31, 2016 and 2015.

WOMEN DELIVER, INC.
NOTES TO FINANCIAL STATEMENTS – CONTINUED

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – CONTINUED

Income Taxes – Continued

Women Deliver is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Functional Allocation of Expenses

The costs of providing various programs and other activities have been summarized on a functional basis in the statements of activities and statements of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

3. CASH

Cash at December 31, 2016 and 2015 consists of the following:

	<u>2016</u>	<u>2015</u>
Citibank - money market account	\$ 2,026,507	\$ 4,821,886
Citibank - checking accounts	594,100	397,339
Paypal	1,479	-
Petty cash	250	250
Total	<u>\$ 2,622,336</u>	<u>\$ 5,219,475</u>

WOMEN DELIVER, INC.
NOTES TO FINANCIAL STATEMENTS – CONTINUED

4. RECEIVABLES

Receivables at December 31, 2016 and 2015 consist of the following:

	2016				
	Current	Non-Current	Total	Discount	Net
Foreign governments	\$ 2,136,329	\$ 2,638,201	\$ 4,774,530	\$ (846,470)	\$ 3,928,060
Foundations and trusts	303,645	332,487	636,132	(11,335)	624,797
General contributors	188,637	338,497	527,134	-	527,134
Total	<u>\$ 2,628,611</u>	<u>\$ 3,309,185</u>	<u>\$ 5,937,796</u>	<u>\$ (857,805)</u>	<u>\$ 5,079,991</u>

	2015				
	Current	Non-Current	Total	Discount	Net
United Nations agencies	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ 10,000
Foundations and trusts	985,778	-	985,778	-	985,778
Foreign governments	783,434	2,628,401	3,411,835	(457,541)	2,954,294
General contributors	1,064,030	-	1,064,030	-	1,064,030
Total	<u>\$ 2,843,242</u>	<u>\$ 2,628,401</u>	<u>\$ 5,471,643</u>	<u>\$ (457,541)</u>	<u>\$ 5,014,102</u>

5. INVESTMENT AND FAIR VALUE MEASUREMENT

At December 31, 2016 and 2015, the cost and fair value of investment in common stocks are presented below:

	2016		
	Cost	Fair Value	Level 1
Investment in common stocks	<u>\$ 274,666</u>	<u>\$ 367,846</u>	<u>\$ 367,846</u>

	2015		
	Cost	Fair Value	Level 1
Investment in common stocks	<u>\$ 99,666</u>	<u>\$ 134,285</u>	<u>\$ 134,285</u>

Fair value of investment in common stocks is determined by reference to quoted market price and other relevant information generated by market transactions.

For the year ended December 31, 2016 and 2015, unrealized gain and loss on investment in common stocks amounted to \$56,985 and (\$18,418), respectively.

WOMEN DELIVER, INC.
NOTES TO FINANCIAL STATEMENTS – CONTINUED

6. PROPERTY AND EQUIPMENT - NET

Property and equipment at December 31, 2016 and 2015 consist of the following:

	<u>2016</u>	<u>2015</u>
Leasehold improvements	\$ 9,505	\$ 9,505
Computer hardware and software	4,624	4,624
Office furniture	3,933	3,933
Subtotal	18,062	18,062
Less: Accumulated depreciation and amortization	(18,062)	(17,642)
Net Property and Equipment	<u>\$ -</u>	<u>\$ 420</u>

7. OTHER ASSETS

Other assets at December 31, 2016 and 2015 consist of the following:

	<u>2016</u>	<u>2015</u>
Office lease security deposit	\$ 44,013	\$ 42,731
Prepaid expenses	4,623	870,699
Total	<u>\$ 48,636</u>	<u>\$ 913,430</u>

8. TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets at December 31, 2016 and 2015 represent contributions and revenues received and unexpended from the following donors:

	<u>2016</u>	<u>2015</u>
United Nations agencies	\$ -	\$ 257,857
Foreign governments	4,971,857	7,036,295
Foundations and trusts	892,265	2,257,400
Corporations	237,285	-
General contributors	-	819,470
Total	<u>\$ 6,101,407</u>	<u>\$ 10,371,022</u>

9. NET ASSETS RELEASED FROM RESTRICTIONS

Temporarily restricted net assets of \$8,896,835 and \$2,409,144 for the years ended December 31, 2016 and 2015, respectively, were released from temporary donor restrictions by incurring expenses for the global advocacy and information sharing program, thus, satisfying the restricted purpose.

WOMEN DELIVER, INC.
NOTES TO FINANCIAL STATEMENTS – CONTINUED

10. EXPENSES

Below are total expenses and percentages of expenses charged to program and supporting services for the years ended December 31, 2016 and 2015:

	2016		2015	
	Amount	Percent	Amount	Percent
Program expenses	\$ 9,264,502	90%	\$ 2,886,678	89%
Management and general	782,828	8%	292,410	9%
Fundraising	229,013	2%	69,415	2%
Total	<u>\$ 10,276,343</u>	<u>100%</u>	<u>\$ 3,248,503</u>	<u>100%</u>

11. PENSION PLAN

Women Deliver has a defined contribution pension plan covering substantially all employees. Women Deliver contributes an amount equal to 8% of participating employees' compensation. Eligible employees choosing to participate in the plan are required to contribute a minimum of 2% of their compensation up to the maximum allowed based on Internal Revenue Code 403(b). Pension expense amounted to \$94,579 and \$69,578 for the years ended December 31, 2016 and 2015, respectively.

12. LEASE COMMITMENT

Women Deliver's future lease commitment relating to office space are as follows:

December 31,	Amount
2017	\$ 177,373
2018	182,695
2019	188,175
2020	144,283
Total	<u>\$ 692,526</u>

13. EVALUATION OF SUBSEQUENT EVENTS

Management has evaluated subsequent events through June 6, 2017, the date the financial statements were available to be issued.

WOMEN DELIVER, INC.
FINANCIAL HIGHLIGHTS
SCHEDULES OF ACTIVITIES AND CHANGES IN NET ASSETS
YEARS ENDED DECEMBER 31, 2016 AND 2015

	2016	2015
Net Assets, Beginning of Year	<u>\$ 11,180,993</u>	<u>\$ 5,514,932</u>
Add: Support and Revenues		
The World Bank	80,000	-
United Nations agencies	416,042	310,000
Foreign governments	2,834,307	4,005,227
Foundations and trusts	956,870	3,029,461
Corporations	411,750	1,001,204
General contributors revenue	190,154	96,937
Foreign exchange loss	(238,641)	(402,771)
Interest and dividends	4,621	1,851
Conference revenue	2,337,877	891,073
Other income	58,634	(18,418)
Total Support and Revenues	<u>7,051,614</u>	<u>8,914,564</u>
Total Funds Available	<u>18,232,607</u>	<u>14,429,496</u>
Less: Expenses		
Program Services		
Global advocacy and information sharing	9,264,502	2,886,678
Total Program Services	<u>9,264,502</u>	<u>2,886,678</u>
Supporting Services		
Management and general	782,828	292,410
Fundraising	229,013	69,415
Total Supporting Services	<u>1,011,841</u>	<u>361,825</u>
Total Expenses	<u>10,276,343</u>	<u>3,248,503</u>
Net Assets, End of Year	<u><u>\$ 7,956,264</u></u>	<u><u>\$ 11,180,993</u></u>
Comprised of:		
Cash	\$ 2,622,336	\$ 5,219,475
Receivables	5,079,991	5,014,102
Investment in common stocks	367,846	134,285
Property and equipment, net	-	420
Other assets	48,636	913,430
Liabilities	(162,545)	(100,719)
Total	<u><u>\$ 7,956,264</u></u>	<u><u>\$ 11,180,993</u></u>